



# The College of Emergency Medicine

Patron: HRH The Princess Royal

7-9 Breams Buildings  
London  
EC4A 1DT

Tel +44 (0)207 404 1999  
Fax +44 (0)207 067 1267  
[www.collemergencymed.ac.uk](http://www.collemergencymed.ac.uk)

## Statement: Recognition of overseas training

The College of Emergency Medicine recognises the enormous contribution overseas doctors have to make to UK medicine, especially Emergency Medicine. We welcome doctors who have trained overseas in spending time in the UK further developing their skills. However we are conscious that we should not deplete health services overseas of their own precious resources. We strongly believe the UK must attract and train our own graduates into emergency medicine – albeit in the short term there is a need to develop a workforce in other ways.

The College has a recognised programme of supporting formal training time for overseas doctors in Emergency Medicine (the Medical Training Initiative) and more details can be found on our website (<http://www.collemergencymed.ac.uk/Training-Exams/Medical-Training-Initiative>). We do not have a formal process of recognising overseas training schemes but recommend doctors seeking work in the UK familiarise themselves with our curriculum and our information section on the website:  
<http://www.collemergencymed.ac.uk/Training-Exams/Training>

Our standard of care at middle grade level is defined by the standard of the Membership of the College of Emergency Medicine which is a requirement for UK higher training programmes. We recommend that during the local recruitment of doctors, there is a thorough evaluation of an individual doctor's experience, against the local need. This will allow, on an individual basis, recognition of prior experience and a judgement of the doctor's capacity to work as a senior decision maker in the emergency department. We are however conscious that many doctors from overseas require some time in adjusting to the NHS and UK emergency care system as healthcare systems vary around the world.

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